

Supplier Code of Conduct

Mankiewicz is committed to complying with all applicable laws and regulations, to upholding human rights and labor standards and to protecting the environment. This applies to our own operations as well as in relation to our business partners. Furthermore we support and act upon the ten principles of the United Nations Global Compact.

1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. make sure that they are not complicit in human rights abuses.
3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
4. the elimination of all forms of forced and compulsory labor;
5. the effective abolition of child labor; and 6. the elimination of discrimination in respect of employment and occupation.
7. Businesses should support a precautionary approach to environmental challenges;
8. undertake initiatives to promote greater environmental responsibility; and
9. encourage the development and diffusion of environmentally friendly technologies.
10. Businesses should work against corruption in all its forms, including extortion and bribery.

Information on this initiative can be found using the following link:
<https://www.unglobalcompact.org/what-is-gc/mission/principles>

We expect all suppliers and subcontractors to share the principles which are expressed in this Supplier Code of Conduct. Moreover, we expect our suppliers to replicate these standards further down the supply chain to ensure an overall sustainable development. This Supplier Code of Conduct is therefore made available to our suppliers with the goal of strengthening our mutual understanding of how sustainability should be practiced in day-to-day business.

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